



Utility Crew

Location: Pan Mine, Ely Nevada

Schedule: 10-hour Days

Department: Utility

Compensation: \$28.28 to \$38.67 (DOE and skill level)

- Opportunities for advancement through structured operator progression levels

Reports to: Utility Supervisor

Position Overview:

We are seeking a safety-driven and mechanically inclined Utility Crew operator to provide operational support across the surface mine and heap leach facilities. This role performs a wide range of labor, maintenance assistance, and process support tasks to ensure safe, efficient, and continuous operations. If you are proficient with a backhoe, skid steer, dozer and 4,000-gallon water truck and/or telehandler experience and thrive in a hands-on mining environment, we encourage you to apply.

Duties:

- Receive daily helper/labor assignments to assist assigned departments as directed
- Assist with completing pre-shift inspections
- Specific duties related to the Leach Pad:
 - Moving, bolting and fusing 4" to 20" pipe
 - Assist in lifting spools
 - Install drip lines
 - Ability to communicate using radio and hand signals
 - General and basic physical labor activities
- Sample, load and deliver blast hole sample bags
- General clean-up and housekeeping duties as required
- Skills with and ability to use a variety of hand tools
- Ability to work in a physically demanding, outdoor mining environment in all weather conditions

What We're Looking For:

- 2–3 years of backhoe, skid steer and/or telehandler, dozer and 4,000-gallon water truck experience preferred
- Basic mechanical aptitude
- Strong safety mindset and attention to detail
- Excellent attendance and reliability
- Ability to work 10-hour shifts

Experience Required:

- High school diploma or equivalent
- Valid clean Driver's License required
- MSHA training (or ability to obtain)
- Ability to lift to 50-75 lbs. frequently



- Ability to work outdoors in mining conditions

What We Offer

- Competitive compensation
- Safety-focused work environment
- Opportunity to grow within a developing Nevada gold operation
- Team-oriented culture built on accountability and operational excellence

Equal Opportunity Employer

Our Company is an Equal Opportunity Employer. We are committed to providing equal employment opportunities to all applicants and employees in accordance with applicable federal and Nevada state laws.

Employment decisions are made without regard to race, color, religion, sex (including pregnancy, childbirth, breastfeeding, and related medical conditions), sexual orientation, gender identity or expression, national origin, age (40 and over), disability (physical or mental), genetic information, veteran status, military service, or any other status protected by applicable federal, state, or local law. Reasonable accommodations will be provided to qualified individuals with disabilities and to applicants in accordance with the Americans with Disabilities Act (ADA) and Nevada law.

Applicants requiring accommodation during the application process should contact Human Resources.

“All interested applicants are encouraged to apply at [Utility Crew](#)”