



Refiner

Location: Pan Mine, Ely Nevada

Schedule: 10-hour Days, 4 days a week

Compensation: \$28.28 to \$44.90 (DOE and skill level)

- Opportunities for advancement through structured operator progression levels

Reports to: Senior Metallurgist

Position Overview:

Join the team at Minera Alamos and be part of a growing operation focused on safety, teamwork, and operational excellence. We are seeking a skilled and motivated **Refiner** to support refinery operations at the Pan Gold Mine in Ely, Nevada.

The Refiner is responsible for the safe and efficient operation of refinery systems and processes, including dore production, electrowinning support, mercury collection systems, and refinery documentation. This position plays a critical role in maintaining environmental compliance, operational efficiency, and strict security standards.

Key Responsibilities:

- Operate and support refinery systems and associated process equipment
- Maintain accurate production records, lot and pour documentation, and metal weight tracking
- Support electrowinning, retort, filter press, and dore preparation activities
- Monitor refinery process variables and maintain compliance with operational and permit requirements
- Assist with carbon fines sampling, consumable monitoring, and refinery housekeeping
- Maintain strict security, confidentiality, and safety standards

What We're Looking For:

- Minimum three (3) years of mining industry refinery experience preferred
- Previous process operations experience preferred
- Strong safety mindset and attention to detail
- Ability to work effectively within a team environment and communicate professionally at all levels
- Excellent attendance and reliability
- Ability to work 10-hour shifts

Experience Required:

- High school diploma or equivalent
- Valid clean Driver's License required



What We Offer

- Competitive compensation
- Safety-focused work environment
- Opportunity to grow within a developing Nevada gold operation
- Team-oriented culture built on accountability and operational excellence

Working Conditions

This role requires work around high-temperature process equipment and the routine use of PPE, including respirators and specialized protective equipment. Candidates must be able to perform physical tasks including standing, walking, climbing, bending, and lifting up to 50 pounds.

Why Join Us?

At Pan Mine, we value:

- Safety
- Social & Environmental Responsibility
- Integrity
- Teamwork
- Accountability

We offer the opportunity to work alongside a dedicated team in a professional mining environment where employees are valued for their contributions and commitment to operational excellence.

Minera Alamos is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to protected status under applicable law.

All interested applicants are encouraged to apply at:

<https://www.paycomonline.net/v4/ats/web.php/portal/D19578B81396CCA2819582C28677F468/jobs/336905?jpt=67b427915886ddb195ae35713b528197>